

First Regular Session
Sixty-eighth General Assembly
STATE OF COLORADO

INTRODUCED

LLS NO. 11-0058.01 Bart Miller

SENATE BILL 11-019

SENATE SPONSORSHIP

King K.,

HOUSE SPONSORSHIP

Stephens,

Senate Committees

Health and Human Services

House Committees

A BILL FOR AN ACT

101 CONCERNING PAYMENT OF THE COSTS OF HEALTH INSURANCE
102 COVERAGE TO EMPLOYEES OF SMALL EMPLOYERS.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://www.leg.state.co.us/billsummaries.>)

Current Colorado law prohibits small employers (50 or fewer employees) from paying or reimbursing employees for the costs of health insurance premiums unless the small employer offers a small group health insurance plan. **Section 1** of the bill deletes these provisions from the Colorado health insurance statutes, thereby allowing small employers to

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters indicate new material to be added to existing statute.
Dashes through the words indicate deletions from existing statute.

pay or reimburse employees for the cost of health insurance premiums even if the small employer does not offer health insurance coverage as a benefit of employment.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1. Repeal.** 10-16-105.2 (1) (a) (I) and (1) (a) (II),
3 Colorado Revised Statutes, are repealed as follows:

4 **10-16-105.2. Small employer health insurance availability**
5 **program.** (1) (a) Except as provided in paragraphs (b), (c), and (d) of
6 this subsection (1), this article shall apply to any health benefit plan that
7 provides coverage to the employees of a small employer in this state if
8 any of the following conditions are met:

9 (I) ~~Any portion of the premium or benefit is paid by or on behalf~~
10 ~~of a small employer;~~

11 (II) ~~An eligible employee or dependent is reimbursed, whether~~
12 ~~through wage adjustments or otherwise, by or on behalf of a small~~
13 ~~employer for any portion of the premium;~~

14 **SECTION 2. Effective date - applicability.** This act shall take
15 effect upon passage and shall apply to payments or reimbursements to
16 employees of small employers for the costs of health insurance premiums
17 on or after said date.

18 **SECTION 3. Safety clause.** The general assembly hereby finds,
19 determines, and declares that this act is necessary for the immediate
20 preservation of the public peace, health, and safety.