

SB167\_L.017

## HOUSE COMMITTEE OF REFERENCE REPORT

Chairman of Committee

Date

Committee on Health and Human Services.

After consideration on the merits, the Committee recommends the following:

SB10-167 be amended as follows:

1 Amend reengrossed bill, page 4, after line 17 insert:

2 "SECTION 3. 24-50-104 (5) (b), Colorado Revised Statutes, is  
3 amended to read:

4 **24-50-104. Job evaluation and compensation. (5) Pay plans.**

5 (b) No employee in any pay plan may exceed an established maximum  
6 salary amount for such plan, except as provided in paragraph (e) of  
7 subsection (1) of this section. The maximum monthly salary for any  
8 employee whose position is assigned to a nonmedical pay plan in effect  
9 prior to July 1, 1991, shall be calculated based on the 1991 maximum of  
10 five thousand seven hundred ninety-four dollars, plus the subsequent  
11 adjustments made under this paragraph (b) since July 1, 1991; except that  
12 classes in the medical pay plan requiring licensure as a physician or  
13 dentist shall be subject to a maximum monthly salary calculated on the  
14 basis of the 1991 maximum of seven thousand eight hundred twelve  
15 dollars, plus the subsequent adjustments made under this paragraph (b)  
16 since July 1, 1991. EFFECTIVE JULY 1, 2010, THE MAXIMUM MONTHLY  
17 SALARY IN THE MEDICAL PAY PLAN SHALL BE SEVENTEEN THOUSAND NINE  
18 HUNDRED TWENTY-SEVEN DOLLARS, PLUS ANY SUBSEQUENT  
19 ADJUSTMENTS MADE UNDER THIS PARAGRAPH (b). Such amounts shall be  
20 adjusted by the state personnel director in accordance with the change in  
21 the employment cost index for the preceding calendar year or the  
22 percentage increase in state general fund appropriations in relation to  
23 such appropriations for the preceding fiscal year, whichever is greater.  
24 In no event shall such amounts exceed the maximum found in the market  
25 as determined by the annual compensation survey. The maximum  
26 monthly salary for the senior executive service plan shall not exceed the  
27 maximum monthly salary of any nonmedical pay plan by more than  
28 twenty-five percent."

29 Renumber succeeding sections accordingly.

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