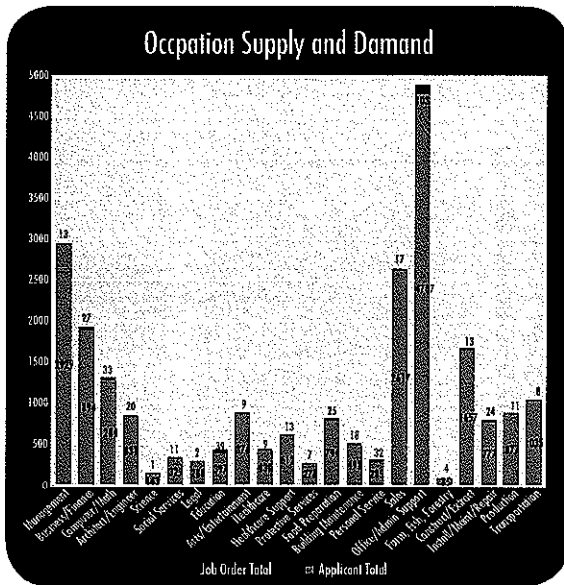


ARAPAHOE/DOUGLAS METRO DENVER
WORKFORCE IMPACT

MAXIMIZING POTENTIAL IS OUR BUSINESS

WORKFORCE PROFILE: OCCUPATION SUPPLY AND DEMAND

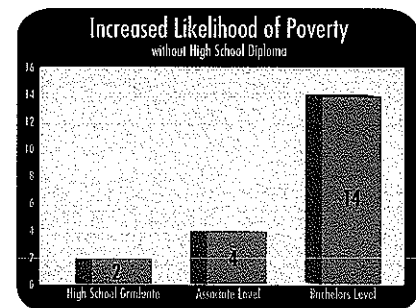
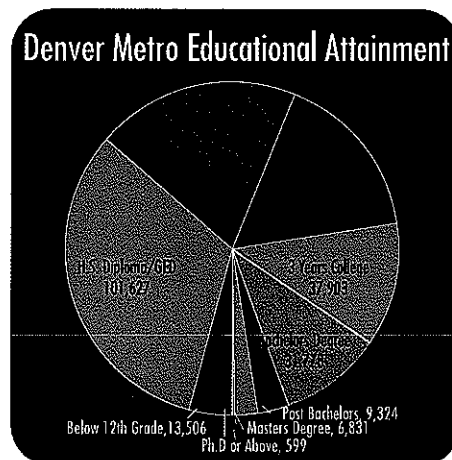
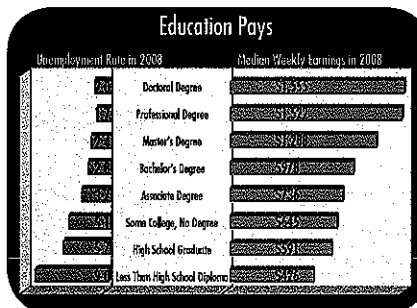
National, state, and regional data continues to demonstrate sustained job-shed. Until we see sustained job creation and a reduction in dislocation the supply (inventory) will continue to be greater than the demand (jobs). Arapahoe/Douglas WORKS! tracks its inventory, supply, and demand of available workers by occupational family and occupation. This data is then shown to industry groups, chambers, and economic development entities in the community to facilitate matches between qualified workers and job openings.



Month	USA	Colorado	Metro Denver MSA	A/D WORKS! Combined
May 2008	(137,000)	(7,627)	(6,117)	(2,077)
June 2008	(161,000)	17,294	7,067	2,399
July 2008	(128,000)	12,007	(6,229)	(2,115)
Aug. 2008	(175,000)	(23,722)	(2,781)	(943)
Sept. 2008	(321,000)	1,926	(144)	(48)
Oct. 2008	(380,000)	(8,229)	220	74
Nov. 2008	(597,000)	(29,867)	(7,699)	(2,613)
Dec. 2008	(681,000)	(20,558)	(18,532)	(6,289)
Jan. 2009	(741,000)	(40,338)	(20,237)	(6,868)
Feb. 2009	(681,000)	(19,537)	(14,369)	(4,876)
Mar. 2009	(699,000)	(14,773)	(6,735)	(2,285)
Apr. 2009	(539,000)	23,842	24,847	8,431
May 2009	(255,000)	(14,827)	1,444	490

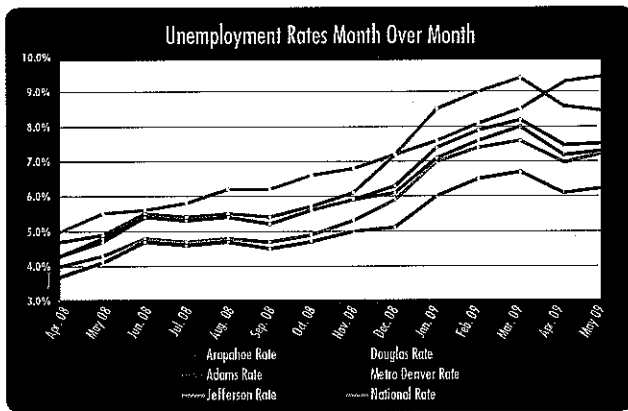
WORKFORCE PROFILE: EDUCATIONAL IMPACT

The following charts illustrate educational attainment, educational payout versus unemployment rate, and likelihood of living in poverty for workers without high school diplomas. This data is shared with employers, industry groups, economic developers and chambers to facilitate matches between qualified workers and job openings. This information also shows that an individual without a High School Diploma is 2 times more likely to live in poverty than a High School Graduate; 4 times more likely to live in poverty than an Associate level worker; and 14 times more likely to live in poverty than someone with a Bachelor's Degree.



The mission of Arapahoe/Douglas WORKS! is to invest in human capital for sustained economic vitality. At Arapahoe/Douglas WORKS! we strongly believe that through strategic talent development and talent placement, people can achieve self-sufficiency and self-worth while simultaneously positively impacting the economic vitality of the community. The labor force of the 21st Century has become far more fluid and at the same time demands ever-increasing levels of skill from its workers. To provide maximum return on investment for taxpayers from its federally funded programs, Arapahoe/Douglas WORKS! has taken a customer and data driven approach to doing its part in managing workforce development in its own region, and in the Denver-Aurora Metro Area at large. It is critical that workforce development centers use data in new and more sophisticated ways to fulfill the mission of keeping American businesses competitive in a global economy.

WORKFORCE PERSPECTIVE: UNEMPLOYMENT RATE TRENDS & LABOR FORCE



County	Number Unemployed	Unemployment Rate
Arapahoe	22,645	7.2%
Douglas	9,853	6.2%
Adams	19,278	8.5%
Jefferson	21,994	7.1%
Metro Denver	104,080	7.5%
National	14,500,000	9.4%

WORKFORCE PROFILE: TOP AND BOTTOM DEMAND OCCUPATIONS & INVENTORY

Each month, Arapahoe/Douglas WORKS! tracks its inventory of skilled workers to identify the top 10 occupations in which there was regional hiring during the reporting month, and the bottom 10 occupations where there were more people losing their jobs than being hired.

Top 10 In Demand Occupations

1. Engineers, all other
2. Preschool Teachers
3. Elementary School Teachers
4. Architectural and Civil Drafters
5. Petroleum Engineers
6. Mechanical Drafters
7. Middle School Teachers
8. Adult Fitness and Rec. Teachers
9. Gaming Service Workers
10. Dispatchers, except emergency

Skilled Worker Inventory

Admin. Support	1,234
Sales	1,123
Construction/Extraction	1,012
Management	901
Transportation	890
Production	789
Food Service	678
Business & Finance	567
Building/Grounds Maint.	456
Installation/Maintenance	345
Computer	234
Arts, Design	123
Engineering	112
Healthcare Support	101
Education	90
Personal Service	89
Protective Services	78
Social Services	67
Healthcare Practitioner	56
Legal	45
Sciences	34

Bottom 10 Lowest Demand Occupations

1. Customer Service Representatives
2. Cashiers
3. Stock Clerk/Order Fillers
4. Operating Engineer/Heavy Equip. Operators
5. Office Administration/Support
6. HR Managers
7. Electrical/Electronics Drafters
8. Retail Salespersons
9. Electrical/Electronic Repairers
10. Crane and Tower Operators

Sources: Colorado Department of Labor & Employment, Labor Market Information Division, Economic Modeling Specialists, Inc. (EMSI), and U.S. Bureau of Labor Statistics