

Support HB 1057

Parental Involvement for Academic Achievement

Sponsored by Representative Andy Kerr and Senator Bob Bacon

What the Proposed Parental Involvement Policy Does:

- It allows employees of Colorado businesses to take up to 18 hours per academic year of unpaid leave to attend their children's parent-teacher conferences or other academic activities.
- The law applies to those businesses that are subject to the Family Medical Leave Act, which is businesses with 50 or more employees.
- The leave is limited to 6 hours per month, and the employer may require that the leave be taken in increments of 3 hours or less.
- Parents are required to provide employers with at least 1 calendar week's notice of the leave, except in an emergency.
- Employers may require that employees provide written verification of the reason for leave, and in the case of leave taken for an emergency, the employee must provide written verification of the leave upon return to work.
- Part time employees accrue their leave at the percentage of full-time hours that they work (if you work 20 hours a week you would receive half of the leave time received by a full-time employee).
- An employer may limit the leave granted to an employee if the health and safety of a person necessitates that the employee be present at work.
- Specifies that businesses that already have comparable leave policies that may be used for the same purpose and under the other provisions of the bill are not required to provide additional leave.

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HB 1057 is Endorsed by the Following Groups:

9 to 5, National Organization of Working Women

American Friends Service Committee

All Families Deserve a Chance Coalition (AFDC)

American Federation of Teachers (AFT)

Center for Work Education and Employment (CWEE)

The Colorado Children's Campaign

Coloradan's For Immigrant Reform (CFIR)

Colorado ACORN

Colorado AFL-CIO

Colorado Education Association (CEA)

The Colorado League of Charter Schools

Colorado Organization for Adolescent Pregnancy, Parenting and Prevention (COAPPP)

Colorado Parent Teacher Association (COPTA)

Colorado Coalition Against Domestic Violence

Colorado Coalition for Girls

Colorado Springs Branch NAACP

Colorado Statewide Parent Coalition

Denver Women's Commission

New Era

Padres Y Jovenes Unidos

Praxis

Project Wise

SEIU Local 105

Women's Resource Agency of Colorado Springs

The Women's Lobby of Colorado

YWCA of Boulder