

LEGISLATURE OF COLORADO

DATE: APRIL 20, 2004

FROM: R. K. KLINCKO

**AN ISSUE TO BE PUT ON THE NOVEMBER
2004 ELECTION BALLOT AND VOTED ON.**

**SUBJECT: EMPLOYEES IN THE STORES SUCH AS
GROCERY STORES AND MALL AREAS
NEED TO HAVE A CHAIR OR STOOL TO
SIT ON WHEN DEEMED NECESSARY.**

**EMPLOYEES IN DIFFERENT GROCERY STORES AND MALL AREAS
MUST HAVE A CHAIR OR STOOL OR SOME TYPE OF SITTING
IMPLEMENT TO SIT ON WHEN THEY FEEL IT IS NECESSARY.
DIFFERENT MANagements HAS BEEN ASKED BY EMPLOYEES
ON MANY OCCASSIONS FOR SOME TYPE OF CHAIR TO SIT ON
AND CERTAIN MANagements HAVE REFUSED.**

**IN SOME CASES, THERE ARE EMPLOYEES THAT ARE OLDER
OR ARE PREGNANT WHO ARE NOT ABLE TO STAND FOR SIX
HOURS. WE REALIZE THAT IT IS A FEDERAL LAW THAT EVERY
FOUR HOURS THEY RECEIVE A FIFTEEN MINUTE BREAK.
HOWEVER THIS IS NOT GOOD ENOUGH AND IT IS UNACCEPTABLE
TO THESE EMPLOYEES. ALSO IT IS INHUMANE FOR ANY PERSON
TO BE ABLE TO STAND FOR 6 OR 7 HOURS WITH ONLY 1 FIFTEEN
MINUTE BREAK.**

WE HAVE INDIVIDUAL TESTIMONIES OF THESE PEOPLE THAT WILL BE GLAD TO TESTIFY OR PUT IT INTO WRITING.

WE WOULD LIKE TO PLACE THIS ON THE NEXT BALLOT TO BE VOTED ON FOR THESE EMPLOYEES TO BE REQUIRED TO HAVE A CHAIR OR STOOL THAT THEY CAN SIT IN AT THERE DISPOSAL IF THEY NEED TO WHETHER THEY ARE OLD OR YOUNG; PREGNANT OR NOT PREGNANT. LEG INJURY OR NO LEG INJURY THEY NEED TO HAVE THE ACCESS TO A CHAIR OR STOOL LOCATED NEXT TO THEM.

WE ARE WILLING TO APPEAR AT THE TITLE HEARINGS AND GET THE SIGNATURES REQUIRED IF YOU ARE WILLING TO HAVE THIS BECOME A LAW AT THE STATE LEVEL AND ALSO WE WOULD LIKE TO SEE IT BECOME A LAW AT THE FEDERAL LEVEL.

THANK YOU FOR YOUR HELP IN THIS MATTER AND WE LOOK FORWARD TO HAVING THIS SUBMITTED AT YOUR TITLE HEARINGS, GETTING THE AUTHORIZED VOTERS SIGNATURES AND HAVING IT PLACED ON THE BALLOT TO BE VOTED ON.

