

**Referendum A
State Personnel System
Legislative Council Staff Responses to Public Comments**

The revisions requested by interested persons are provided below in the following format:

ALL CAPS = Proposed new language
~~Strike Type~~ = Proposed deletions
Standard Type = Current language
All page and line references are to the Final Draft version

BACKGROUND SECTION

1. Responder: Paul Farley, Colorado Department of Personnel and Administration.

Suggested change: Page 3, lines 29 through 32 (far right box):

Allows contracts for all state government functions as long as ~~national~~
INFORMATION TECHNOLOGY security is not compromised.

Basis for suggested change: The limitation in House Bill 04-1373 pertains to
"information technology security" and not "national security."

Staff comment: Agree in part. Revised staff language further conforms with the
language in House Bill 04-1373.

Revised staff language: Allows contracts for all state government functions as
long as ~~national security is~~ THE SECURITY OF STATE, LOCAL, AND NATIONAL INFORMATION
SYSTEMS ARE not compromised.

1 ESTIMATE OF FISCAL IMPACT

2 7. Responder: Paul Farley

3 Suggested change: Page 5, line 20:

4 This proposal is ~~not expected to significantly affect~~ WILL NOT HAVE ANY
5 FORESEEABLE IMPACT UPON state or local expenditures .

6 Basis for suggested change: There is no basis for suggesting that there could be
7 any fiscal impact at all.

8 Staff comment: Disagree. The proposal does require, for instance, the
9 promulgation of new rules and for additional candidates to be interviewed. This could
10 impact a department's expenditures, although not significantly.

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12 TECHNICAL CHANGES

13 8. Responder: Staff

14 Suggested change: Page 4, lines 15 through 17:

15 This ~~proposal~~ PROPOSAL helps ensure that the best candidate is hired by expanding
16 the pool of eligible candidates and allowing a more effective comparison of desired job
17 qualifications.

18 Staff comment: Typographical error.

19 *****

20 9. Responder: Paul Farley and Staff

21 Suggested change: Page 4, lines 18 and 19, lines 21 and 22, and lines 32 through
22 35; Page 5, line 1.

23 Basis for suggested change: Be consistent and use either "Governor" or
24 "governor." Suggests discussing the proposal in terms of "a governor" or "a governor's
25 administration" since the proposal does not refer to a particular governor but rather any
26 future governor of Colorado.

27 Staff comment: Agree.

28 Revised staff language: Page 4, lines 18 through 24.

1 This proposal allows ~~the Governor's~~ A GOVERNOR'S administration to select about
2 140 more individuals who share the ~~Governor's~~ GOVERNOR'S values to carry out the
3 administration's policies. The state personnel system has grown from about 1,000
4 employees in 1916 to over 31,000 in 2004. However, the ability of ~~the Governor's~~ A
5 GOVERNOR AND THE administration to appoint high-level state administrators has not
6 changed. With this proposal, future governors will be able to get off to a quick start on
7 their policy initiatives because senior personnel from past administrations can be easily
8 replaced.

9 Page 4, lines 31 through 35, and page 5, line 1:

10 This proposal gives ~~the Governor~~ GOVERNORS AND THEIR ~~and political~~ appointees
11 too much power to control state government. ~~The Governor's~~ EACH administration will
12 be given about 140 additional appointments, doubling the current number. Also, the
13 Executive Director of the Department of Personnel and Administration, appointed by the
14 Governor, will now have policy-making authority over the areas of the personnel system
15 that the state personnel board has traditionally overseen.

16 *****

17 **10. Responder:** Staff

18 **Suggested change:** Initial cap "State Personnel Board" throughout the document.
19

20 *****

21 **11. Responder:** Staff

22 **Suggested change:** Lower case "executive director" throughout the document.
23